

At the outset, let me thank DAAD and CMIS of University of Cologne for giving me the opportunity to visit Germany. I have no adequate words to express my gratitude for getting this opportunity.

During my stay I had the privilege of visiting the facilities of University of Cologne. Interacted with the faculty, office of admission, career guidance centre, library and others to understand your admission process, educational system, the teaching-learning process, the infrastructure, the learning environment, student diversity and cross cultural advantages which are notable features.

I also delivered two special lectures on Talent management to Bachelor and Master students. Furthermore I participated in their seminar presentation and gave my views from Indian perspective on the given topics – entrepreneurship & manufacturing strategies.

I'm happy to note that the students enjoy absolute freedom in everything right from course selection to wearing the dress they want to. To give freedom choose right and wrong at this adolescent age is the right way to handle this generation "Y". My visit to the century old vocational education school "Berufskolleg an der Lindenstraße" in Cologne helped me to understand the german vocational educational system and its success mantra.

Yes, every day and hour of my stay in Germany gave me wonderful learning experience. The rich culture and traditions of German is noteworthy. I am spell bounded by their "time consciousness" and willingness to support people from abroad. The transport facility is excellent. The city is very safe for foreign students and will give them exciting experience in every aspect.

The discussion with the Centre for Modern Indian Studies (CMIS) helped me to create an understanding between SASTRA University and CMIS-UC for future collaborative research and skill development in rural India.

I am very grateful and indebted to Prof. Dr. Matthias Pilz, the owner of Chair of Economics and Business Education for sparing his valuable time for discussing the way forward and to Ms. Lea Zenner, the Executive Director of CMIS for their excellent hospitality and marvelous support she gave from the beginning to the end of my trip. I wish to place on record my special appreciations to Ms. Lea Zenner, in coordinating my daily activities and the personal attention she paid for all my requests and Mr. Markus Bohlen for his support during my local visit.

I am returning to India with lots of take away to share with my colleagues and students.

Thanks once again for the life time opportunity. I'm looking forward to a long term relation with University of Cologne.